

Invitation to an ETUI Education course

November 2025

Dear Colleagues,

The world today requires the capacity to operate assertively. It is necessary to increase analytical skills and develop strategies at all levels. A way of thinking that is critical, open and strategic is a method to be learned and developed at the European level to define future strategies for a trade unionism that is effective, modern and long-term. The training aims to reinforce the strategical and creative thinking capacities of leaders who take decisions in their organizations.

The **Education Department of the European Trade Union Institute**, in cooperation with **UGT (Spain)** will organize a course on “**Strategic thinking and foresight for trade union leaders**” which will be held from 21 to 23 January 2026 in Bruges, Belgium.

Aims of the training

- To strengthen competences to think strategically using creativity.
- To discover foresight methods and creative processes for strategic thinking.
- To increase analytical capacity when considering a given situation that we want to change.

Working language

English, Spanish, a third language could be added according to the participants needs.

Programme

A draft of programme is attached

Accommodation and venue

Radisson Blu Bruges Hotel

Frank Van Ackerpromenade 17, Bruges, Belgium

Participants

Leaders and decision makers of trade unions in charge with the strategic development of their union both young and experienced.

Basic IT (computer) and English skills are needed to participate in this training. Participants will be introduced with the tools and methods used during the training beforehand.

Arrival and departure

Participants are expected **to arrive on Tuesday 20 of January and to leave on Friday 23 of January 2026.**

Please wait for the ETUI confirmation before any travel booking.

