

Dear Colleagues,

The Education Department of the European Trade Union Institute, in cooperation with DGB (Germany) and OPZZ (Poland), organises a training activity **Equal treatment and opportunities for migrant workers**, on 25-27 February 2026 in Warsaw, Poland.

Background

Migrant workers in the EU face several vulnerabilities compared to native workers. These vulnerabilities manifest in various ways. For instance, migrant workers are more likely to have temporary employment, non-standard contracts or informal arrangements. Moreover, they tend to earn lower wages compared to native workers and their residency status can affect their access to welfare state provisions.

Enhancing the participation of migrant workers in trade unions can address these vulnerabilities. Additionally, trade unions should advocate for equal opportunities and treatment for migrant workers in the labour market.

Objectives

- To highlight the experiences of migrant workers in the European labour market and their inclusion in trade unions.
- To generate ideas for making trade unions more appealing to vulnerable migrant workers.
- To effectively approach vulnerable migrant workers and act in favour of their rights (e. g. improving communication regarding their labour rights).
- To understand the changes needed in labour market policies to create a more equal and inclusive environment for migrant workers.

Dissemination/Outcome

Trade union actions that promote equal opportunities and treatment for migrant workers.

Expected impact

Better integration of migrant workers in the EU labour market.

Working languages

English, Polish and German

Programme

The enclosed draft programme will give you an overview of the course contents.

Accommodation and meeting venue

Venue: OPZZ offices

ul. Kopernika 36/40

00-328 Warsaw

+ 48 (22) 551-55-00

Accommodation:

Motel One Warsaw-Chopin

Tamka 38

00-355 Warsaw

+48 22 417 60 01

Participants

- Trade unionists in charge of democracy, racism, migration or far-right issues.
- Trade unionists interested in the topic of migrants.

Arrival and departure

Participants are expected **to arrive on 24 February 2026 in the afternoon** and **to leave on 27 February 2026 after lunch**.

Flights are to be booked to/from Warsaw Chopin Airport (code WAW).